



# PEO

Professional Information for You

PEO是专业的信息提供商，一直致力于为各行各业的专业人士提供精准、及时、专业的资讯并推动其学习与发展。除了业内知名的普岩会议，PEO还通过其多元化的平台，例如公开培训课程、出版物、电子期刊及在线活动，成为广大客户获取资讯的重要途径之一。在财税、人力资源、法律与商业管理领域内，我们帮助我们的客户与时俱进，深入了解复杂多变的法律、政策及商业环境，提升运营与管理水平。

时至今日，PEO的各种活动已成为各界人士相互讨论，分享经验与心得的理想平台，PEO也被企业认同为学习与发展的绝佳合作伙伴。

PEO is the leading information provider, aiming to provide professionals with accurate, timely and professional information as well as to contribute to their learning and development. Not only with well-known PEO Events, but also training courses, publications, e-newsletters and online events, PEO has become the critical information source for our customers. Within the areas of tax, accounting, human resources, business management and legislation, we help professionals stay up-to-date on ever changing business environment and complex regulations and improve constantly.

PEO Events have also been known as a perfect platform for delegates to engage in discussions and sharing, while PEO known as companies' ideal learning and development partner.

<http://peoevent.com>

# PEO Training

PEO Training 是普岩集团下属致力于专业培训服务的品牌。我们与世界一流的培训、咨询机构，专业顾问，以及精英培训师合作，带给您世界级的培训课程。我们持续的市场调研以及对商业环境的深入理解与把握，确保我们的培训内容能真正的为您所用。

此外，PEO强大的培训网络以及创新的“内训外做”模式，使我们能更好地满足您细微与特殊的培训需求。

PEO Training is the training division of PEO Group. We work with the world's leading training and consulting companies, practitioners, consultants, as well as eminent trainers to bring to our clients world class training programs. Our continuous market research and clear understanding of the business environment ensure what we deliver is significantly applicable to your business.

Furthermore, PEO's comprehensive network in the training industry and consolidated "internal training outsourcing" allow us to well meet your tiny and specific training needs.

# CEW

中國僱傭觀察 WEEKLY

PEO高端人力资源周刊。就企业雇佣与人力资源管理过程中所面临的各种风险和挑战提供深入的分析及可行性的建议。

专业的内容，鲜活的案例均来自知名律所、顶级学者、政策制订者及专业人士的第一手资讯，确保精准、专业、可操作性。

中英双语，电子周刊+线上资料库，过往所有资料均可智能检索！

As a bilingual e-Journal, CEW Weekly pays close attention to Chinese employment issues for business professionals.

Monitoring the macro background of the economic transition in China and the ever-changing relationship between labor and management, CEW Weekly brings readers in-depth analyses as well as reasonable and achievable advice for the challenges and risks they are facing.

Weekly e-journal plus online employment database - smart access to all contents!

<http://CEW.hk>



# HR730

首页

政策法规

HR资讯

职场

一岗多人

案例实务

专栏

连载

开心周末

观点交锋

往期回顾

MOT

劳动争议司法解释四 劳动合同法修正案 弹性退休 高温补贴 特殊工时 交配工



## 劳务派遣中的退工权

作为派遣单位为了降低用工成本，向用工单位借用退工权，如此一来，派遣单位与用工单位在协商签署派遣协议时往往会因为退工权的归属产生争议。劳务派遣司法解释四 劳动合同法修正案 弹性退休 高温补贴 特殊工时 交配工

## 政策法规

**深圳：高技能人才入户不受指标限制**  
从深圳市人社局获悉，为加快推进高层次人才入户，从2012年11月9日起，至2013年3月31日，该市实行高层次人才入户指标不限，只要符合办理条件即可申请入户，不受指标限制。

**北京：用人单位社保缴费基数最高4.1万**  
人社部、北京市人社局近日联合发布通知，自2012年10月1日起，北京市用人单位社保缴费基数上限调整为4.1万元，超过4.1万元部分不计入缴费基数。

**宁夏：用人单位基本养老保险比例提高至8%**  
从明年起，宁夏用人单位基本养老保险比例将从目前的6%提高至8%，职工基本养老保险待遇也将提高。

**广东三个区拟成为粤港澳大湾区人才合作示范区**  
广州、深圳、珠海三个区拟成为粤港澳大湾区人才合作示范区，推动三地人才交流与合作。

## 编辑推荐



# HR730

HR730，取早七点半之意，乃PEO编辑团队精心打造的人力资源早报！

国内唯一的人力资源日报，最及时的人力资源资讯！从浩如烟海的资讯中，抽丝剥茧，去伪存真，带给您息息相关的资讯。每工作日e-mail发送，您不可不读的报纸，不可不了解的世界，必不可少的资讯早餐！

HR730 – your informative breakfast!

“730” is namely 7:30am. HR730 is PEO's specially designed morning newsletter dedicated to HR professionals. Being China's only daily publication for HRs, it brings our readers the timeliest information, relevant analysis as well as precious insights in Chinese confusing, sometimes misleading, media environment.

eNewspaper delivered by email every working day and website real time updated.

<http://HR730.com>



# Qnline PEO

专业资讯，近在咫尺！

PEO专业的活动插上IT的翅膀，让您在第一时间获取新鲜热辣的资讯。我们特邀的专家为您关注时事，深入分析，您足不出户，鼠标轻点，专业的资讯与建议即唾手可得。

Get what you need on the web!

PEO Events + Advanced IT platform = PEO Online events, which timely updates you with first-hand information by invited prominent practitioners. With PEO Online, the professional information, detailed analysis and practical advice are only a few clicks away!

Powered by **Cisco**  
**webex**

**PEO**  
GROUP

*Stay high. Seek higher.*  
志存高远 跬步千里

会议 · 培训 · 出版